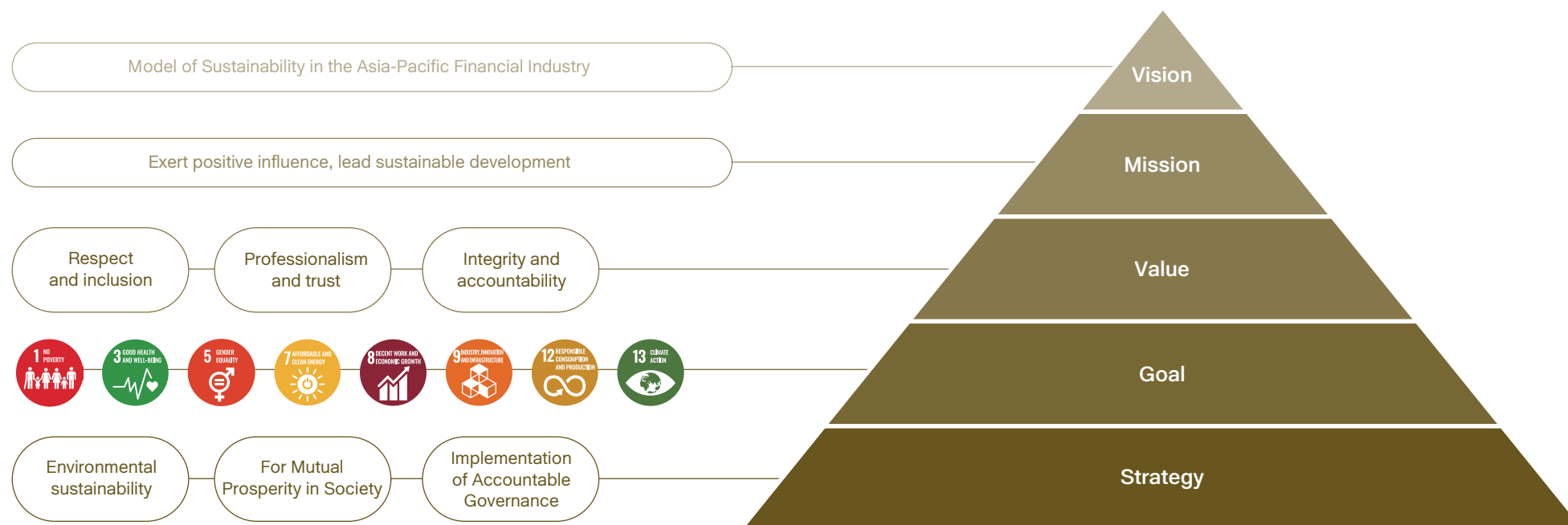


## 2.2 Sustainability Vision and Strategy

Mega Securities has embraced “Spreading Positive Influence and Leading the Way to Sustainable Development” as our mission in accordance with the Mega Group's vision of becoming “the Sustainability Paradigm of the Financial Industry in Asia Pacific.” We uphold the values of "Respect and Inclusion, Professionalism and Reliability, Integrity and Accountability" in our business activities, and abide by the commitment we make to the environment, society, investors, customers, and company management. We foster a corporate culture of sustainability, cultivate the ESG awareness of employees, and follow the three ESG strategies of "Developing Environmental Sustainability", "Promoting Social Prosperity", and "Implementing Responsible Governance" to realize UN Sustainable Development Goals (SDGs).

### ◆ Mega Group's Sustainable Development Strategy Pyramid














## Sustainability Strategy Roadmap









Mega Securities focuses on eight SDGs and has developed our own ESG strategy in accordance with the “Sustainable Development Policy” that defines the core sustainability strategy of the Mega Group. The five strategic pillars are used to identify their corresponding sustainability topics. The working groups of the Sustainable Development Committee are responsible for developing the actual promotion plans, key performance indicators, as well as the short-, medium-, and long-term sustainability goals.





## Short, Medium, and Long-term Goals for the Sustainability Strategy Axes

Guiding Principle of Strategic Axis	Corresponding SDGs	Material Topics	Promotion Strategy	2023 Performance	Short-term Goal (2024)	Medium- and Long-term Goals (Up to 2029)
<b>Committing to Net-zero Emissions to Achieve Environmental Sustainability</b>		<b>Climate Action</b>	<ol style="list-style-type: none"> <li>1. Improve employees' understand and professional knowledge of climate change issues.</li> <li>2. Continue to participate in and support environmental sustainability initiatives and activities.</li> <li>3. Coordinate with the Group on the continued achievement of GHG reduction targets. reduce 2024 GHG (Scope 1+2) emissions by at least 10.5% from 2022 levels.)</li> <li>4. Expand "ISO 14064-1 GHG Inventory" certification to all domestic operating locations</li> <li>5. Expand the introduction of "ISO 14001 Environmental Management Systems" to all domestic operating locations</li> <li>6. Renew "ISO 50001 Energy Management Systems" certification for Headquarters building.</li> <li>7. Practice responsible purchasing by giving preference to financial supplies with government approved energy-efficiency marks, environmental protection marks, and green building label. Circular purchasing that promotes the recycling of product resources is also incorporated into the green purchasing process.</li> <li>8. Continue to practice supplier sustainable development management.</li> </ol>	<ol style="list-style-type: none"> <li>1. Online ESG sustainability course held in August 2023. Course covered topics related to climate change and 1,499 people took part.</li> <li>2. Green electricity was introduced at the Headquarters building in August 2023. Total green electricity consumption amounted to 730,020 kWh at the end of the year and amounted to 30.52% of total electricity consumption for the year</li> <li>3. All Mega Securities domestic operating locations passed "ISO 14064-1 Greenhouse gases" certification</li> <li>4. All 24 operating locations north of Hsinchu passed "ISO 14001 Environmental management systems" certification.</li> <li>5. "ISO 50001 Energy management systems" certification renewed for Mega Securities Headquarters building.</li> <li>6. Mega Securities Headquarters building received Diamond-class Green Building award.</li> <li>7. To enforce responsible purchasing, \$18,740 thousand in green purchases were made in 2023 and accounted for 9.26% of total purchases of \$202,271 thousand.</li> <li>8. "Supplier Sustainability Declaration" was signed by 100% of contract suppliers.</li> <li>9. Mega Securities follows the Group strategy. Mega Group submitted its carbon reduction action plan to the SBTi organization for review on November 30, 2023. (Approval was granted in June 2024)</li> </ol>	<ol style="list-style-type: none"> <li>1. Organize at least 1 training session on climate change topics.</li> <li>2. Xinying branch obtained "Green Building Label" in 2024.</li> <li>3. Increase ratio of green electricity at Headquarters building to 60%.</li> <li>4. 80% of company vehicle purchases for the year should be electric vehicles (cars and scooters) or hybrids.</li> <li>5. Renew "ISO 14064-1 GHG Inventory" certification for all domestic operating locations</li> <li>6. "ISO 14001 Environmental Management Systems" certification (including renewal certification) for all domestic operating locations</li> <li>7. "ISO 50001 Energy management systems" certification renewed for Headquarters building.</li> <li>8. Green purchasing to account for 2.5% of total purchasing by amount.</li> <li>9. "Supplier Sustainability Declaration" signed by 100% of contract suppliers.</li> </ol>	<ol style="list-style-type: none"> <li>1. Organize at least 1 training session on climate change topics, and extend invitation to value chain partners.</li> <li>2. Using 2022 GHG emissions (Scope 1 + 2) as the base level, continue to adopt carbon reduction measures to achieve a 42% reduction by 2030, and realize the goal of net-zero emissions by 2050.</li> <li>3. 100% green electricity use at domestic company-owned operating locations by 2030.</li> <li>4. 100% of company vehicle purchases (leases) for the year should be electric vehicles (cars and scooters) or hybrids by 2026.</li> <li>5. Continue to renew "ISO 14064-1 GHG Inventory" certification for all domestic operating locations.</li> <li>6. Continue to renew "ISO 14001 Environmental Management Systems" certification for all domestic operating locations.</li> <li>7. Continue to renew "ISO 50001 Energy Management Systems" certification for Headquarters build and assess the feasibility of expanding the scope of ISO 50001 coverage.</li> <li>8. Green purchasing to account for 3.5% of total purchasing by amount.</li> <li>9. Conduct supplier sustainability self-evaluation survey on a regular basis, and formulate relevant improvement measures.</li> </ol>
						
						



Guiding Principle of Strategic Axis	Corresponding SDGs	Material Topics	Promotion Strategy	2023 Performance	Short-term Goal (2024)	Medium- and Long-term Goals (Up to 2029)
Improving Digital Technology to Promote Sustainable Finance	       	Sustainable Finance	<ol style="list-style-type: none"> <li>Practice responsible investment and increase the ratio of sustainable securities</li> <li>Practice sustainable investment, and increase the value of investments in sustainability bonds (including green bonds, social responsibility bonds and sustainable development bonds).</li> <li>Support Group commitment on SBT by implementing the Scope 3 investment and financing carbon reduction roadmap.</li> </ol>	<ol style="list-style-type: none"> <li>In 2023, sustainability position amounted to \$10.319 billion, or 31.26% of \$33.013 billion, the total position of proprietary trading and underwriting.(excluding hedge position)</li> <li>100% of the offshore funds for listed products have signed the “Principles for Responsible Investment (PRI) or issued a “Responsible Investment Statement.”</li> <li>Net balance of domestic and overseas sustainability bond investments amounted to \$3.045 billion at the end of 2023.</li> </ol>	<ol style="list-style-type: none"> <li>Invest up to \$1.5 billion in sustainability bonds.</li> <li>Annotate and identify the SBT status of investment objects, and compile a SBT object list to implement the Scope 3 investment and financing carbon reduction roadmap.</li> <li>Engage with domestic mentoring and fund-raising customers through sustainability self-assessment surveys to establish the sustainability progress of the investee and facilitate future mentoring on sustainability.</li> </ol>	<ol style="list-style-type: none"> <li>Group SBT reduction targets were approved by SBTi on June 2024. The Group aims to have investment positions with SBTi commitments reach 39.56% of holdings by 2028.</li> <li>Group will continue to promote carbon reduction plans, and is committed to achieving the SBTi-approved short-target by 2030, and develop a carbon reduction roadmap for net-zero by 2050 based on 2022 GHG emissions (Scope 3).</li> <li>Continue to expand the scope of engagement through sustainability self-assessment survey to strengthen the sustainability connector with investee businesses.</li> </ol>
		Information Security	<ol style="list-style-type: none"> <li>Strengthen information security, privacy protection system, and response procedures/mechanisms.</li> <li>Ensure network and information system security, provide customers with secure, automated services, introduce international information security management standards and obtain related certifications.</li> </ol>	<ol style="list-style-type: none"> <li>Core system for broker business passed “ISO 22301 Business continuity” certification.</li> <li>Ongoing “ISO 27001:2013 Information Security Management Systems” certification</li> </ol>	<ol style="list-style-type: none"> <li>Complete 2 social engineering drills (including opening of correspondence, clicking of links, opening of attachments, and successful phishing) with 100% employee coverage.</li> <li>Organize at least one information security awareness and training session for all employees with a completion rate of 100%.</li> <li>Obtain “BS 10012:2017 Personal Information Management Systems” certification for PIMS.</li> </ol>	<ol style="list-style-type: none"> <li>Strengthen information security awareness and training by achieving 100% training completion rate for all employees to reduce risk from potential vulnerabilities and threats, and upgrade the defensive mechanism for the trading system.</li> <li>Continue to comply with international privacy protection trends through international certification. In addition to compliance with the rules of the EU “General Data Protection Regulation (GDPR)” , the updated rules will be progressively implemented in the personal information protection process of business operations.</li> <li>Continue to introduce information security management system standards such as ISO27001, or other systems and standards in the same class or better.</li> </ol>

Guiding Principle of Strategic Axis	Corresponding SDGs	Material Topics	Promotion Strategy	2023 Performance	Short-term Goal (2024)	Medium- and Long-term Goals (Up to 2029)
Improving Digital Technology to Promote Sustainable Finance	  	Customer Relations	1. Organize customer satisfaction surveys to enhance service quality. 2. Refine the implementation of Principle of Fair Customer Treatment “ for the financial services industry.	The FSC announced the results of its 2023 evaluation on “Principle of Fair Customer Treatment” in the securities industry. Mega Securities was listed among the top 25% of large integrated securities firms, making this the third time that we were named as one of the top 25% securities dealers for Fair Customer Treatment by the competent authority.	1. Enforce Fair Customer Treatment training with each employee taking part in at least 3 hours of training each year. 2. Optimize the browsing experience on the corporate website, and enrich the contents of the Friendly Financial Service, Senior Citizens, and Anti-Fraud sections. 3. Continue to improve the service quality of first-tier personnel at each operating location and add more friendly service facilities/equipment. 4. Organize annual channel customer satisfaction surveys.	1. Continue to organize customer satisfaction surveys and progressively improve the overall satisfaction score each year. 2. Organize regular customer relations training, raise awareness of related operating rules, and enhance staff professionalism.
	    	Digital Innovation	Accelerated digital transition through technology in order to boost paperless operations and use of online services.	Mega Securities is promoting digital transition by continuing to streamline the online account opening process, adding new account referrals and opening of additional sub-brokerage accounts online, and planning of new account marketing campaigns. In 2023, 29,412 accounts were opened through digital channels, a 46.69% increase over the previous year.	1. Electronic orders account for 80% of transactions. 2. Continue to improve the customer experience by enhancing the online account opening process and electronic trading platform. 3. Enhance the digital operating process to improve accessibility of financial products and digital services.	Continue to enhance the digital experience to build an ubiquitous financial services that improves the digital financial service experiences and establishes digital technology as the main axis for digital finance development to deliver secure and convenient financial services.

Guiding Principle of Strategic Axis	Corresponding SDGs	Material Topics	Promotion Strategy	2023 Performance	Short-term Goal (2024)	Medium- and Long-term Goals (Up to 2029)
Adhering to Ethical Standards to Practice Corporate Governance	 	Corporate Governance and Ethical Management	1. Assist directors with ensuring that they remain up to date on international trends in corporate governance and the latest domestic regulatory changes. 2. Strengthen the competency of the directors by continuing to organize performance evaluations for the Board of Directors and functional committees. 3. Strengthen professional training for Corporate Governance Officer to provide greater support for directors. 4. Practice gender equality, increase female participation in decision-making, and strengthen the Board structure. 5. Build a culture of integrity from the top-down to cultivate the values and behaviors of ethical management.	1. The 7 directors and 3 supervisors completed a total of 262.5 hours of continuing education, or an average of 26.25 hours per person. 2. “Board of Directors Performance Evaluation Guidelines” formulated and approved by the Board of Directors. 3. The Corporate Governance Officer completed 18 hours of continuing education on corporate governance courses. 4. 7 directors including 4 female directors. 3 supervisors including 2 female supervisors. 5. 100% of directors, supervisors and employees above the grade of manager have signed the “Ethics and Compliance Statement.”	1. Directors engaged in continuing education as required by the “Guidelines and Map of Continuing Education for Directors and Supervisors of Securities Firms.” New directors must complete at least 12 hours continuing education and existing directors must complete at least 6 hours of continuing education including at least 3 hours of ESG-related courses. 2. Strengthen professional training for Corporate Governance Officer to provide greater support for directors. 3. The Corporate Governance Officer must complete at least 18 hours of continuing education on corporate governance courses. 4. Organize at least one ethical corporate management training session for all employees with a completion rate of 95%. 5. Signing of “Ethics and Compliance Statement” by directors and employees above the grade of manager.	1. Actively assess an increase of independent directorship to a majority of the Board. 2. Increase the ratio of directors from each gender to 40% ~ 50% of total Board membership. 3. Strengthen the competency of the directors by continuing to organize annual performance evaluations for the Board of Directors and functional committees, and reporting the outcomes of the evaluations to the Board. 4. Strengthen Board supervision on implementation of ethical management by making at least 2 reports on the implementation of ethical management to the Board each year. 5. Strengthen classroom and online ethical corporate management training to achieve 100% annual training completion rate for all employees. 6. Include employee performance on ethical management into annual performance evaluation metrics and establish reward/disciplinary mechanism linked to compensation.

Guiding Principle of Strategic Axis	Corresponding SDGs	Material Topics	Promotion Strategy	2023 Performance	Short-term Goal (2024)	Medium- and Long-term Goals (Up to 2029)
Adhering to Ethical Standards to Practice Corporate Governance	 	Compliance	1. Enforce compliance by fostering a top-down compliance culture. 2. Strengthen the effectiveness of the grievance system.	1. Established a Compliance Committee reporting directly to the Board of Directors that is chaired by the Chairperson. The Committee's responsibilities include reviewing the cause analysis and proposed improvements for penalties more severe than corrections, fines, or other major violations. 2. In 2023, a total of 3 penalties were issued by the competent authorities for total fines of \$720,000. Improvements were completed for all of the aforementioned cases. 3. Compliance testing was introduced in 2023 in the form of annual testing and special testing for penalties. The Legal Affairs and Compliance Office carried out compliance testing for 14 units in 2023. Recommendations were made based on the findings and approved by the General Manager.	1. Attend additional compliance training courses in addition to the statutory hours of compliance training. 2. Continue to organize compliance testing. 3. Publication of grievance channels on internal and external websites to strengthen the effectiveness of the grievance system and ensure proper whistleblower protection.	1. Compliance specialists and their supervisors are required to not only complete the statutory hours of training each year but also attend a compliance training course. Employee compliance training courses are also organized on an ongoing basis to strengthen employee compliance knowledge and ability. 2. Continue to strengthen the compliance culture, refine the grievance channels and system, as well as cultivate a corporate culture of transparency and sound management.
				4. Mega Holdings referred 1 grievance case to us for handling. The case was investigated and reviewed in accordance with the Mega Securities "Procedures for the Handling of Grievance Cases."		



Guiding Principle of Strategic Axis	Corresponding SDGs	Material Topics	Promotion Strategy	2023 Performance	Short-term Goal (2024)	Medium- and Long-term Goals (Up to 2029)
Adhering to Ethical Standards to Practice Corporate Governance	 	Risk Management		<p>Continue to analyze and apply all kinds of risk and asset liability management information to improve risk management performance.</p> <ol style="list-style-type: none"> <li>1. Encourage employee participation in internal and external risk management training. In 2023, 66,387 hours of risk management training were conducted at Mega Securities and total attendance for risk management training courses was 25,218 person-times.</li> <li>2. In accordance with the "Procedures for the Risk Management Evaluation of Subsidiaries" established by the Mega Group, Mega Holdings also link the number of people who participate in the risk management training at Mega Securities each year to Mega Securities' risk management performance in its annual performance evaluation.</li> </ol>	<ol style="list-style-type: none"> <li>1. Strengthen disclosure of content related to climate change in the TCFD report.</li> <li>2. Continue to organize risk management training courses to raise employee risk awareness.</li> </ol>	<ol style="list-style-type: none"> <li>1. Disclosure of information in accordance in the Annual Report in accordance with the IFRS Sustainability Standards S1 "General Requirements for Disclosure of Sustainability-related Financial Information" and S2 "Climate-related Disclosures."</li> <li>2. Assess the physical and transition risks to investee enterprises from climate change, and continue to assess the potential losses from breach of contract, credit loss, or rating impairment.</li> </ol>
		Operational Performance		<p>Focus on diversification of the securities business, making steady improvements to business operational performance, as well as effectively managing the generation and distribution of economic value.</p> <ol style="list-style-type: none"> <li>1. Brokerage, underwriting and proprietary trading are the core businesses of Mega Securities. The brokerage and underwriting businesses in particular are the dual drivers of profit growth. Proprietary trading is focused on the development of diversified trading strategies. In 2023, the brokerage, proprietary trading and underwriting departments accounted for 63.13%, 21.99%, and 11.54% of the Company' s income. (*Please refer to p.179 of the Mega Securities Annual Report for details)</li> <li>2. Mega Securities reported consolidated net income of \$2,002,610 thousand with an EPS of \$1.73 and ROE of 11.04%.</li> </ol>	<ol style="list-style-type: none"> <li>1. Diversification of handling fee income sources.</li> <li>2. Development of diversified trading strategies.</li> <li>3. Periodic review of financial position and honest reporting of financial performance.</li> </ol>	<ol style="list-style-type: none"> <li>1. Diversification of the brokerage, underwriting, and proprietary trading businesses to steadily improve the Company' s operational performance while adhering to the sustainability strategy.</li> <li>2. Improve business resilience, strengthen the long-term value of the Company, and demonstrate sustainable management ability.</li> </ol>



Guiding Principle of Strategic Axis	Corresponding SDGs	Material Topics	Promotion Strategy	2023 Performance	Short-term Goal (2024)	Medium- and Long-term Goals (Up to 2029)
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1. Manage the Company's absentee rate to ensure stable manpower and keep track employee attendance.
2. Continue to provide employees with various subsidy plans.
3. Regularly organize health and safety seminars/training as well as related health promoting activities.
4. Continue to organize Employee Assistance Programs (EAP)

1. Passed "ISO 45001:2018 Occupational Health and Safety Management Systems" certification
2. Mega Securities employee absentee rate was 0.193%.
3. \$216,000 in marriage subsidy was issued to 14 people; \$107,900 in childbirth subsidy was issued to 17 people.
4. Organized 4 health promoting activities and 2 female care seminars that benefited 204 person times.
5. Organized 4 on-site clinical consultation services that benefited 20 people.
6. Hosted 7 "Basic Strength & Conditioning Exercises" employee healthcare events that benefited 148 person times.
7. Provided free Employee Assistance Programs (EAP).





1. Maintenance of "ISO 45001:2018 Occupational Health and Safety Management Systems" certification
2. Keep employee absentee rate under 0.56%.
3. Organize employee health checkup subsidies.
4. Continue to provide employees with health checkups, marriage and childbirth subsidies.
5. Organize at least 2 health promotion activities (including health seminars) each year.
6. Continue to organize Employee Assistance Programs (EAP).




1. Obtain and maintain "ISO 45001 Occupational Health and Safety Management Systems" certification
2. Continue to organize Employee Assistance Programs (EAP).
3. Provide for better-than-statutory maternal leave/paternal leave days and implement friendly maternal care measures.
4. Continue to provide employees with a variety of subsidy programs including subsidies for employee health checkups, marriages, and childbirth.
5. Organize at least 14 health seminars or related health promoting activities.

Strengthening Talent Development  
Implement Employee Care



Happy Workplace

Guiding Principle of Strategic Axis	Corresponding SDGs	Material Topics	Promotion Strategy	2023 Performance	Short-term Goal (2024)	Medium- and Long-term Goals (Up to 2029)
Strengthening Talent Development Implement Employee Care		Talent Attraction and Development	1. Control average employee turnover and keep turnover within a reasonable range.	1. Total employee turnover of 11.47% was lower than the average total turnover of 13.27% for 17 securities dealers as calculated by the Friendship Association of Personnel Executives at Securities Dealers. Employee turnover was 9.61% after deducting retirements and employees on unpaid leave.	1. Keep total turnover rate under 8%.	1. Continue to organize employee engagement surveys and gradually increase the target survey response rate and employee participation rate each year to over 80%.
			2. Provide fair, reasonable, and competitive salaries benefits as well as create an inclusive and diverse workplace.	2. The Company employed 8 employees with disabilities and exceeded the statutory quota of 5 people.	2. Employ more people with disabilities than required by the statutory quota.	2. In addition to salaries and bonuses, take proper care of employees by also providing better-than-statutory employee benefits and working environments.
			3. Establish proper channels for labor-management communication to boost employee retention and engagement.	3. 4 labor-management meetings were convened during 2023 (3/27, 4/19, 8/29, 12/11)	3. Convene statutory employer-management meetings to maintain harmonious labor relations.	3. Identical compensation for new hires at each grade so that the ratio of compensation for men and women is 1:1.
			4. Continue to organize employee training and provide related training subsidies.	4. Employee engagement survey was conducted in concert with the Mega Group. The employee response rate at Mega Securities was 98.88% and employee engagement score was 3.89 (out of 5), an improvement over the score of 3.69 in 2022.	4. Continue to organize employee engagement surveys with a target survey response rate and employee participation rate of at least 80%.	4. Exceed the statutory quota on hiring of people with disabilities, comply with labor-related regulations as well as international labor rights.
			5. Encourage employees to participate in finance-related professional licensing or qualification exams, and continue to provide related subsidies.	5. Education and training duration in 2023 amounted to 77,168 hours with total training attendance of 1,517 people. Average hours of training per person was 50.87 hours for an increase of approximately 25% over the 40.81 hours in 2022.	5. Employees are to receive an average of 40 hours of training.	5. Organize education and training, competitions, or industry-university collaboration to cultivate financial industry expertise (including FinTech, information security, and ESG).
				6. 11 people applied for the financial licensing exam subsidy and total subsidies amounted to \$34 thousand.		6. Encourage employees to obtain licenses or pass qualification exams, continue to provide related subsidies and boost their career competitiveness.
						7. Increase the number of employee training hours so that each person receives on average at least 50 hours of training each year. Annual ESG training completion rate of employees must also reach 100%.

Guiding Principle of Strategic Axis	Corresponding SDGs	Material Topics	Promotion Strategy	2023 Performance	Short-term Goal (2024)	Medium- and Long-term Goals (Up to 2029)
<p>Forging a Deeper Financial Inclusion For Mutual Prosperity in Society</p>   	—	—	<ol style="list-style-type: none"> <li>1. Organize art and cultural activities, and support local cultural and economic development.</li> <li>2. Formulate volunteer service regulations and strengthen volunteer services.</li> <li>3. Donate the economic resources required for assisting children, youths, older people, and people with disabilities, and promote social assistance programs.</li> </ol>	<ol style="list-style-type: none"> <li>1. Donated \$500,000 in book buying funds to Datong Elementary School in the East District of Tainan City to set up a second Mega Securities Financial Literacy Charity Library, promote reading, and cultivate a healthy understanding of investment and wealth management among elementary and junior school students from an early age.</li> <li>2. Donated \$50,000 in funding to the of the Taiwan Foundation for the Blind Band.</li> <li>3. Participated in the coastal clean-up event organized by the Mega Bank C&amp;E Foundation near the Keelung Ocean Museum. 16 volunteers contributed 64 volunteer hours.</li> <li>4. Participated in the “2023 Taichung Metropolitan Park Guardian of Mt. Dadu Family Tree-planting Event” organized by Mega Insurance and the Taiwan Reforestation Association. 14 volunteers contributed 56 volunteer hours.</li> <li>5. Participated in the Mid-autumn Charity Sale Volunteer event for the Down Syndrome Foundation R.O.C. organized by Mega Charity Foundation. 22 volunteers contributed 78 volunteer hours.</li> <li>6. Mega Securities organized the Everything Everywhere All at Mega Securities financial course for universities and colleges. 52 volunteers contributed 185.5 volunteer hours.</li> <li>7. Donated \$200,000 to the Affiliated Taichung City Zhenlan Children's Home of Dajia Mazu Social Welfare Foundation for looking after disadvantaged children, youth support services, and health/physiotherapy expenses.</li> </ol>	<ol style="list-style-type: none"> <li>1. Sponsorship or organizing of concerts and diversified art and cultural activities.</li> <li>2. Continue to strengthen volunteer service activities.</li> <li>3. Supporting sporting events</li> <li>4. Promotion of ecological sustainability and caring for the disadvantaged through financial assistance or in kind.</li> </ol>	<ol style="list-style-type: none"> <li>1. Cultivation of local art and cultural activities to revitalize local cultural development.</li> <li>2. Continue to support grassroots training of sporting talent, promote the development of Taiwanese sports, and support green competitions for carbon and plastic reduction.</li> <li>3. Promote the establishment of volunteer clubs to encourage greater employee participation, and continuing to visit or provide environmental services at institutions of charities for the disadvantaged to leverage our influence for social welfare.</li> <li>4. Uphold the spirit of philanthropy by continuing to monitor the needs of charity groups and people with disabilities, and providing them with the economic resources they need.</li> </ol>